



Broad-Based Black Economic Empowerment Verification Certificate

SESHEGO BENEFIT CONSULTING (PTY) LTD

Certificate No: 01/B-BBEE/2014/00819/QSE

Registration no: 2005/005855/07
VAT no: 4340221094
Head Office, Location: Ground Floor Building 26
Woodland Office Park
131 Western Services Street
Woodmead

PO Box 412181
Craigshall
2024

Verification standard applied: Codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003
Scorecard applied: Qualifying Small Enterprises Scorecard (<R35 Million annual turnover)
Financial year rated: 2013

Element	Element weighting	Score
Ownership	25	-
Management Control	25	-
Employment Equity	25	20.36
Skills Development	25	8.01
Preferential Procurement	25	-
Enterprise Development	25	25
Socio-Economic Development	25	25
Overall Score	100	78.37

Broad Based BEE status level : A level THREE contributor to B-BBEE
BEE procurement recognition level : 110%
Black Ownership : 0%
Black Women Ownership : 0%
Value Adding Supplier (Yes/No) : YES

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same level.

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 28 May 2014 is available for inspection at the registered office of Seshego Benefit Consulting (Pty) Ltd together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone, apart from Seshego Benefit Consulting (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

Please note that ED and SED grants were taken into consideration up until 6 May 2014.

B-BBEE Approved Registered Auditor full Name: Gerhard Stols
B-BBEE Approved Registered Auditor Registration No: 509360B
B-BBEE Approved Registered Auditor

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Date of issue: 28/05/2014
Expiring date: 27/05/2015
Period of validity: 12 Months

GP Stols Financial Services
Registered Firm IRBA Registration No: 903915